



CODE OF ETHICS

Raphael, guided by its values of transparency and respect, is committed to respecting this Code of Ethics.

The identity of our Code of Ethics is based on the basic values of legality, ethics, integrity in the respect and enhancement of human resources, environmental commitment and safety in the workplace.

Fairness, legality and transparency are the fundamental elements on which our relationships are based both towards customers, suppliers, employees and companies that collaborate with us in partial processing.

We reject all forms of labor exploitation, intolerance, violence, harassment and discrimination.

We guarantee healthy and functional work environments and full compliance with the national standards that regulate employment relationships.

In consideration of its history and its reference values, Raphael has decided to characterize its strategic choices according to the canons of sustainability and to make them evident among the subjects with whom it is in contact: workers, customers and suppliers.

Our decisions are increasingly geared towards the goal of environmental sustainability right from the design of the samples aimed at saving natural and energy resources, through the use of plants and new machinery that allow energy savings and the production of the same from renewable sources.

The correct and responsible management of the waste produced and the utmost attention to the purchase of material coming from activities that do not use cruel methods of breeding or taking non-eco-sustainable raw materials.

We take action in order to disclose the contents of our policy within and outside our company so that it is known and pursued at all levels for continuous improvement in the future.

This Code of Ethics, together with the environmental and social policies, and the Procedures is a point of reference for all those who work in Raphael; Raphael guarantees the continuous improvement of the effectiveness of these Policies through a system of immediate corrective actions in case of violation of the same.

Pray, 12 Gennaio 2022

RAPHAEL S.R.L.

Raphael srl – 13867 Pray (BI) Via Noveis, 19 – Telefono +39 (0)15.76.79.96 – Fax +39 (0)15.76.7.9.97 E-mail info@lanificioraphael.com
Partita Iva/Codice Fiscale IT 00208850024



Il marchio della gestione forestale responsabile
FSC® C150972

